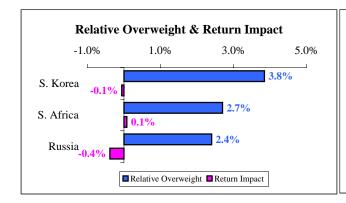
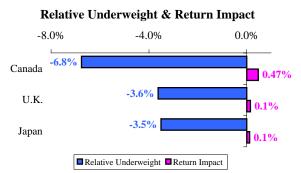
Performance Calculations	blue = outperfor	(* Annualized)			
	Last <u>Month</u>	Last 3 Months	Last <u>1 Year</u>	Last 3 Years*	Last <u>5 Years</u> *
Total International Equity	-15.5%	-21.8%	-29.4%	4.1%	12.6%
Total Intl Equity ex Pareto	-15.4%	-22.0%	-29.4%	4.2%	12.7%
MSCI EAFE (Net Dividends)	-14.5%	-20.6%	-30.5%	1.1%	9.7%
Mondrian (MSCI EAFE)	-12.4%	-16.2%	-26.2%	3.7%	n/a
Bernstein (MSCI EMF)	-18.3%	-29.5%	-35.3%	5.9%	n/a
Genesis (MSCI EMF)	-16.9%	-21.7%	-25.6%	9.1%	20.9%
MSCI EMF (Gross)	-17.5%	-26.9%	-33.0%	8.7%	19.0%

Country Allocation Summary:

Over-weight	Total Intl	MSCI ACW	Under-weight	Total Intl N	MSCI ACW
<u>Countries</u>	<u>Unhedged</u>	ex U.S.	Countries	Unhedged	ex U.S.
S. Korea	6.4%	2.6%	Canada	0.4%	7.2%
S. Africa	4.1%	1.4%	U.K.	12.2%	15.8%
Russia	4.3%	1.9%	Japan	12.1%	15.6%

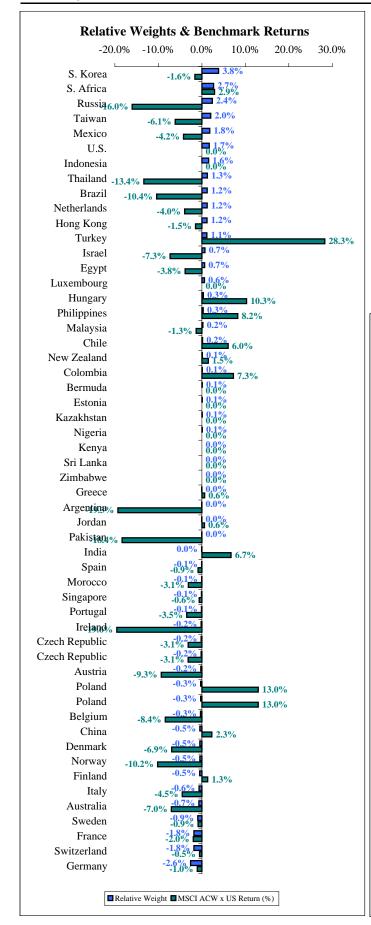




Performance Commentary:

The Total International Equity portion of the portfolio fell behind the MSCI EAFE index during the month by approximately 100 basis points. Our only active developed markets manager, Mondrian, added value, exceeding the MSCI EAFE benchmark by approximately 210 basis points. The emerging markets, represented by the MSCI EMF index, generated a return of -17.5% for the month. Genesis added value, generating a return ahead of the MSCI EMF index by 60 basis points; however this relative outperformance was more than offset by Bernstein, which fell behind the MSCI EMF index by about 80 basis points. The Total International Equity portion of the portfolio continues to add value over the MSCI EAFE index for the last one-year through the last five-year periods.

Country Allocations versus MSCI ACW ex U.S. Benchmark



Top 10 Country Allocations by \$ Invested

	I	PERSI	Relative
<u>Country</u>	Al	loc (\$m)	Weight
U.K.	\$	155.22	-3.62%
Japan	\$	154.31	-3.51%
S. Korea	\$	81.44	3.85%
France	\$	77.50	-1.83%
Brazil	\$	57.08	1.24%
Russia	\$	54.81	2.40%
Germany	\$	53.46	-2.61%
Australia	\$	52.43	-0.70%
S. Africa	\$	52.13	2.70%
Taiwan	\$	50.72	2.04%

